



# Peter Andreas Meier

Swiss nationality,  
permanent visa for Brazil  
Resident of São Paulo, Brazil  
44 years old, married, no children

## Let's get in contact

More details are available in the [tabular resume](#)



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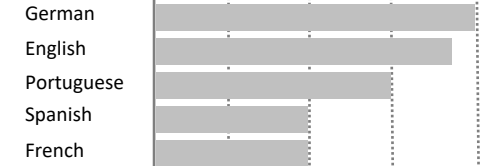
### SKILLS

- 15 years of experience within human resources for multinational corporations with 10 years of management responsibility
- Entrepreneurial mindset with experience in setting up and running a business
- Strong capacity of assessing, coaching, and developing people
- In-depth experience in participating and leading change and integration projects
- Able to build strong working relationships across different cultures, companies and organizational levels
- Instinct for finding new solutions in challenging situations

### EXPERTISE

- HR Management: Strategy formulation and implementation, recruiting & selection, cultural transition as well as administration
- Career Coaching and Training for students and professionals; ICF (International Coaching Federation) Associate Certified Coach (ACC)
- Project Management, implementation of processes and systems
- Strategic consulting and business partnering
- HR Analytics: Data management, KPI and metrics reporting and analysis, as well as HR Information Systems
- Expertise in personnel diagnostics and psychological testing
- Industries: Consulting, Finance, IT, Engineering, Automotive

### LANGUAGES



### PERSONAL INTERESTS

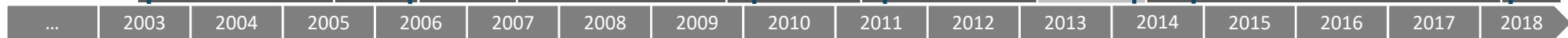


Managing Partner

Senior Manager

Manager

Professional



University of Zurich, Zurich, CH  
Master in Science

- Main subject: Psychology
- Minor subjects: Economics, Journalism

#### Various employers

- Internships and study complementing jobs  
Sulzer, Mercedes-Benz, Good News, Tempobrain
- Development and execution of Assessment Centers
  - Recruiting and selection of temporary workforce
  - Support of sponsoring events

#### Credit Suisse

Switzerland- Human Resources  
2005: Service Officer, Staff  
2006: Specialist HR Services / Teamleader Business Analysis; Staff  
2007: Business Manager, Workforce Analytics; Assistant Vice President

Region responsibility Switzerland and division responsibility Private Banking  
Support and participation in restructuring, transformation and integration projects

- Development and team lead of Workforce Analytics Switzerland
- Subject Matter Expert
- Conception and development of HR reports and analytics
- Task force participation

#### Credit Suisse

Switzerland- IT Business Manager, Performance Controlling & Reporting; AVP

Development of the global Credit Suisse IT Human Capital Metrics Report

- Responsibility for HR related KPIs and metrics; inclusion into BSC
- Administration of a workforce reduction program

#### Clariden Leu (former subsidiary of Credit Suisse)

Switzerland- Human Resources  
Head HR Systems & Data Management; Vice President

Successful HR systems and data migration as part of the Clariden Leu - Credit Suisse integration process

- Responsibility for all HR systems and data
- Team lead
- Project lead and participation of / in various HR projects
- Integration and Change Management

FIA, São Paulo, BR  
International MBA  
full time course

#### DiretoBrasil

Brazil – HR Consulting  
Consultant and Coach; Managing Partner

Provision of several senior executives for multinational companies

Introduction of HR Analytics to the Brazilian market  
Career development and orientation for clients on all hierarchical levels and phases of their professional life

- Recruiting & Selection
- Career Coaching and Training
- Conceptual HR work and Project Management
- Teaching at business schools

Coach U, Orlando, USA  
Coaching Core Essentials  
Program

#### HR Intelligence

Brazil – HR Consulting  
HR Consultant, Career Coach, Entrepreneur

Acknowledged expert People Analytics

Career support for professionals on all levels and in all career situations

- Recruiting & Selection
- Career Coaching and Training
- People Analytics
- Speaker and Teacher